

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

Heriot REIT Limited

Company Address: Suite 1, Ground Floor, 3 Melrose Boulevard, Melrose Arch, Johannesburg, 2196

Registration Number: 2017/167697/06, VAT Number: N/A

*Has been audited for compliance with the B-BBEE Act No. 53 of 2003 and the
Amended Property Sector Code Gazette No.40910 of 9 June 2017 and has achieved
the following:*

(Generic Scorecard)

Non-Compliant Contributor

BEE RATING

BEE PROCUREMENT RECOGNITION LEVEL

0%

Element	Score	Analysis	Results
Ownership	0.00	Black Ownership	0.00%
Management Control	1.51	Black Woman Ownership	0.00%
Employment Equity	0.00	Designated Group Supplier	No
Skills Development	0.00	Empowering Supplier	Yes
Enterprise & Supplier Development	5.28	Discounted Principle Applied	No
Socio-Economic Development	0.00	Modified Flow Through Principle Applied	No
Economic Development	5.00	Y.E.S Initiative Implemented	No
Date Issued	30 October 2019	Revision Date	N/A
Expiry Date	29 October 2020	Financial Period Reviewed	1 July 2018 - 30 June 2019
Total	12.45	Certificate Number	HR/GEN/1866/19
Verification Analyst	M. van der Walt	Certificate Version Number	1.0



Verification Manager
Kyle Mitchell
Honeycomb BEE Ratings

Date: 30 October 2019





Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Heriot Reit Limited
Registration Number	2017/167697/06
Physical Address	Suite 1, Ground floor, 3 Melrose Arch Johannesburg, 2196
Telephone Number	+2711 684 1570
Email Address	Jfinn@heriot.co.za
Indicate Type of Entity / Organisation	Property holding and investment
Industry / Sector	Property
Relevant Code of Good Practice	Amended Property Sector Codes of 2017
Name of Verification Agency	Honeycomb BEE Ratings Pty Ltd
Name of Technical Signatory	Kyle Mitchell

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		0
Management Control	e.g. 19 points		1.51
Skills Development	e.g. 20 points		0
Enterprise and Supplier Development	e.g. 40 points		5.28
Socio-Economic Development	e.g. 5 points		5
Total Score	e.g. 109 points	0	12.45
Priority Elements Achieved	YES / NO and specify them	No	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Non compliant		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Janys Ann Finn

b. Address:

Suite 1, Ground floor, 3 Melrose Arch

Johannesburg

2196

c. Accounting Policy: (*Your accounts are done?*)

Weekly

Monthly

Other (specify)

x

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached


ii) Annual Report

FY 2019 attached

3. Entity Annual Turnover:

R 479,753,000

4. Sign-off and Date

 _____ Signature	30/10/2019 _____ Date
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